



Community Interest Plan

1. Statement of Community Purpose

HARP (Healing Arts Reconciling Peoples): The People’s Press CIC (hereafter, the “Company”) will carry on its activities for a community purpose. The Company exists to operate as a community interest company for the benefit of the public by advancing health equity, reconciliation, and social justice through publishing and other related storytelling activities.

2. Description of the Community Purpose and How It Will Be Carried Out

2.1 Community Purpose

The Company’s community purpose is to support healing, reconciliation, and cultural self-determination through arts-based, community-centred storytelling. HARP Publishing is committed to amplifying

Indigenous, Black, and other historically marginalized voices—particularly within Atlantic Canada—whose stories, knowledge systems, and lived experiences have been excluded, misrepresented, or undervalued within mainstream storytelling media.

The Company recognizes storytelling and creative expression as essential tools for truth-telling, intergenerational healing, knowledge sharing, cultural continuity, and relationship-building between peoples.



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2.2 Activities in Support of the Community Purpose

The Company will carry out activities in support of its community purpose by:

- ◆ ***Publishing, producing, and distributing books and other creative works*** that centre Indigenous, Black, and marginalized authors, artists, and knowledge holders, with an emphasis on content that contributes to reconciliation, cultural continuity, and public education.
- ◆ ***Applying ethical, culturally respectful, and community-accountable storytelling practices***, including respect for a wealth of knowledge systems, author autonomy, cultural integrity, and informed consent.
- ◆ ***Reducing barriers to participation in the publishing sector*** by providing mentorship, editorial support, and skills development opportunities for emerging and community-based creators facing systemic exclusion.
- ◆ ***Engaging in community-based and educational activities***, including workshops, readings, partnerships, and public programming that foster dialogue, learning, and cross-cultural understanding.
- ◆ ***Operating with a people-first and impact-driven business model***, prioritizing fair compensation, transparency, and long-term relationships over extractive or purely profit-maximizing approaches.
- ◆ ***Reinvesting profits primarily toward the Company's community purpose***, including future publications, community programming, and organizational capacity-building aligned with reconciliation and social benefit.

The Company will pursue financial sustainability while ensuring that its activities and use of profits remain demonstrably aligned with its stated community purpose.